

Policy 4222: Teacher Aides/Paraprofessionals

Status: ADOPTED

Original Adopted Date: 03/01/1992 | **Last Revised Date:**
11/01/2003 | **Last Reviewed Date:** 11/01/2003

The Governing Board recognizes that paraprofessionals support student learning by providing valuable assistance to teachers and other certificated personnel and enabling greater individualized instruction and supervision of students. Such employees may perform instructional and/or administrative tasks in accordance with law, Board policy and administrative regulation.

The Superintendent or designee shall ensure that paraprofessionals possess the qualifications required by law for their positions.

Paraprofessionals shall be under the immediate supervision and direction of certificated personnel.

In determining the assignment of paraprofessionals, the Superintendent or designee shall consider the greatest benefit to students based on such factors as class size, grade levels, student needs, subject matter and teacher workload.

Each paraprofessional shall be provided with a clear definition of his/her roles and responsibilities.

The Superintendent or designee shall ensure that all paraprofessionals receive ongoing support and regular performance assessments. Teachers shall receive training in how to collaborate effectively with an assistant and are expected to assign duties consistent with written job descriptions for paraprofessionals.

The Board encourages qualified paraprofessionals to pursue opportunities that lead to attainment of a teaching credential and enable them to increase their skills and experience in the classroom.

State

5 CCR 12065-12075
Ed. Code 44833
Ed. Code 44835
Ed. Code 45330
Ed. Code 45340-45349
Ed. Code 45350-45354
Ed. Code 45360-45367
Ed. Code 54480-54486

Federal

20 USC 6311
20 USC 6314
20 USC 6315

Management Resources

Website

Description

Teacher aides for Special Teacher Employment Programs
Postsecondary students as nonteaching aides
Duties of nonteaching work study aides
Paraprofessionals
Instructional aides
Teacher assistants
Teacher aides
Special Teacher Employment Programs

Description

State plan
Schoolwide programs
Targeted assistance schools

Description

CSBA District and County Office of Education Legal Services

Website	<u>Commission on Teacher Credentialing, Paraprofessional Teacher Training Program</u>
Website	<u>National Clearinghouse for Paraeducator Resources</u>
Website	<u>National Resource Center for Paraeducators</u>
Website	<u>California School Employees Association</u>
Website	<u>U.S. Department of Education</u>
Website	<u>CSBA</u>
Website	<u>California Department of Education</u>

Code	Description
0440	<u>District Technology Plan</u>
0440	<u>District Technology Plan</u>
1240	<u>Volunteer Assistance</u>
1240	<u>Volunteer Assistance</u>
4112.2	<u>Certification</u>
4112.2	<u>Certification</u>
4112.21	<u>Interns</u>
4112.21	<u>Interns</u>
4112.22	<u>Staff Teaching English Learners</u>
4131	<u>Staff Development</u>
4212	<u>Appointment And Conditions Of Employment</u>
4215	<u>Evaluation/Supervision</u>
4231	<u>Staff Development</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5121	<u>Grades/Evaluation Of Student Achievement</u>
5145.6	<u>Parent/Guardian Notifications</u>
5145.6-E(1)	<u>Parent/Guardian Notifications</u>
5148.2	<u>Before/After School Programs</u>
5148.2	<u>Before/After School Programs</u>
5148.3	<u>Preschool/Early Childhood Education</u>
5148.3	<u>Preschool/Early Childhood Education</u>
6000	<u>Concepts And Roles</u>
6142.7	<u>Physical Education And Activity</u>
6142.7	<u>Physical Education And Activity</u>
6142.91	<u>Reading/Language Arts Instruction</u>
6163.1	<u>Library Media Centers</u>
6171	<u>Title I Programs</u>
6171	<u>Title I Programs</u>